



# ***FIVE ELEMENTS EVERY LEADER NEEDS TO DEVELOP***

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## ***VISION***

When considering a vision, the leader has to develop certain elements that will allow him or her to not only receive a vision but develop the strategy and infrastructure to accomplish it. This will include several elements:

1. Every leader needs to know exactly what God has spoken to him or her and articulate it in writing until the finished version of the vision is fully documented.
2. Take the time to consider who you need to become to be proficient in managing the various facets of the vision. Consider the behaviors and skills you need to add to become the person needed to steward the vision well.
3. Consider who needs to be on the team that will accomplish the vision. Only select those fitting for the high-quality output for the required roles. As a leader, you must also know when and how to make team adjustments. Over time, the needs of the team or lives of the team members can change and require you to replace those on the team with new team members.
4. Finally, make space to ‘chart the course’ and develop the strategy needed to implement the vision. Once the strategy is created,

place it into a timeline format or into project management software and begin the work. You, or your designee, will be responsible for keeping the team on track with meeting the objectives laid out in the strategy.

## ***A SERVANT'S HEART***

As Christian leaders, we must be reminded that our God-given opportunity to serve is never given with self-serving and egotistic intent. Ultimately, the work of which we are a part is taking place between God and God's people. The goal of our serving is to be the tool that God uses to bring God's vision to pass for God's people. As leaders, we are simply extensions of God's hands. Our goal is to make sure that people don't miss the heart of God because our work is not in alignment with God's will. In short, leadership is serving God by serving God's people with God's heart. There are three truths that we should remember when serving God's people:

1. Because serving others is an act of worship, ensure those served don't miss God in the process because you became the center of attention.
2. If we are going to serve others effectively, we must take the time to understand those we serve so our actions don't become self-centered or get 'lost in translation' because we didn't take the time to learn how to serve others accurately.
3. Our service to God and others should be focused on commitment and completion, not comfort.

## ***PRAYER AND PROGRESS***

The primary space of conversation for the Christian leader should be with God. However, prayer without action should not be an acceptable outcome for someone serious about leadership. Refuse not to convert holy conversation into action.

Make sure that prayers is followed by the actions you take to ensure the Lord's plan comes to pass. Every meeting with God should be treated as a

forecast of God's anticipated future movement and should be responded to with urgency. A meeting with a team or committee should follow every meeting with God. Several tips on leadership prayer:

1. Be specific about your concerns and requests.
2. Spend enough time hearing God's response to ensure you have received and written it entirely.
3. Within 72 hours, connect with others to create a plan to implement what God calls you to do for Him.

## ***TEAM DEVELOPMENT***

There are no "Lone Rangers" in effective Christian leadership. It is not enough to know that you need a team. Leaders have to know how to recruit the people who have the right levels of competency, diversity, character, and cooperation. Then they must provide the training spaces to align them with God's vision and purpose for the ministry or business group. Five things to consider in building team:

1. Do they have a heart for the vision?
2. Are they able to accomplish the task of the role with high quality?
3. Do they work well with others and bring peace, joy, and healthy energy to the team?
4. Can they understand and adjust to changes without losing focus and quality in their work?
5. Do you trust them to handle the assignment to completion, whether you are present or not?

## ***CREATIVE OPENNESS***

Leaders remember that new pursuits often come in new packaging. There will usually be something different encountered at some point in your leadership journey. Therefore, you must be open to new concepts, models, and tools that may be required for the next version of the ministry. Without being open to new ideas, leaders risk bringing short-term stagnation and eventual demise to the ministry they serve. Three things that will assist you

